

Lane Regional Medical Center

The best place to work if you are a
***compassionate,
caring
professional!***



We offer:

\$1000 Signing Incentive

Eligibility: New RN graduates; Received upon completion of orientation

Commitment: 1 year employment

Nursing School Loan Reimbursement Program

Eligibility: Graduate RNs with education loans related to completion of RN degree. Payment of \$2000 per year at end of the calendar year, up to a total of \$6000 over a three year period

Commitment: 3 years employment

Tuition Reimbursement Program

Eligibility: Any full time employee who has 12 continuous months of service; Reimbursement for a maximum of 6 credited hours of course work per semester; Degree pursued must be directly related to the employee's current job duties/responsibilities and/or in the best interest of Lane Regional Medical Center

Certification Differential Pay

Eligibility: RNs who have received a national certification in the area which they are practicing and/or ACLS; National Certification reimbursement: .50 per hour; ACLS: .57 per hour; Must be renewed as per certification requirements; Limit 2 certifications

SNAP

Eligibility: Completed 1 year of full time work as an RN or LPN; SNAP rates: RN \$30/hr and LPN \$20/hr; Benefits and guaranteed hours excluded

Weekends Only Program

Eligibility: Available upon hire for RNs; straight time only, differentials and sick leave excluded

Option I: AM shift: work 24/paid 36 hours.
PM shift: work 24/paid 40 hours.

Option II: AM shift: work 36/paid 54 hours
PM shift: work 36/paid 60 hours

Increased Hourly Rate/Reduced Benefit Program

Eligibility: Full time RNs; Add 12% to base rate.

Differential Pay

Eligibility: RNs and LPNs - special differentials are paid for being pulled and working overtime during high census times. Also: Evening, Night and Weekend differentials are in place, as well as Charge Nurse differentials.



**Lane Regional
Medical Center**

Changing and Growing With You